



Student Name: _____ Semester/Catalog Entering: Fall Spring Summer Year: _____

Student ID: _____ Exp. Graduation Date: _____

First Semester				Second Semester			
Course	Code	Cr	Semester Completed	Course	Code	Cr	Semester Completed
*English I/Literature Elective	ENG 111B/LIT	3		Reading, Writing, and Critical Thinking	COR 102B	3	
Computers & Information Systems	CIS 103	3		Integrative Social Sciences	COR 103B	3	
Art and Science of Learning	COR 101B	3		Management	MAN 102	3	
Intermediate College Algebra	MAT 104	3		Microeconomics	ECO 101	3	
Introduction to Business	MAN 101	3		Open Elective		3	
Semester Total	15			Semester Total	15		

Third Semester				Fourth Semester			
Course	Code	Cr	Semester Completed	Course	Code	Cr	Semester Completed
Divided America	COR 106B	3		Statistics	MAT 200	3	
Macroeconomics	ECO 102	3		Communication Skills for the 21 st Cent	COR 105B	3	
Financial Accounting I	ACC 100	3		Pathways to Careers	COR 203B	3	
Business Law	LAW 110	3		Principles of Marketing	MKT 210	3	
Organizational Behavior	MAN 240	3		Financial Accounting II	ACC 110	3	
Semester Total	15			Semester Total	15		

Fifth Semester				Sixth Semester			
Course	Code	Cr	Semester Completed	Course	Code	Cr	Semester Completed
Science Elective & Lab (2 courses Lec/Lab)	&	4		Design Thinking	COR 202B	3	
Global Citizenship	COR 201B	3		Advanced Business Applications	CIS 209	3	
Finance	FIN 201	3		International Management	MAN 322	3	
Human Resource Management	MAN 205	3		Staffing and Recruitment	MAN 315	3	
Open Elective		3		Program Elective		3	
Semester Total	16			Semester Total	15		

Seventh Semester				Eighth Semester			
Course	Code	Cr	Semester Completed	Course	Code	Cr	Semester Completed
Good Life	COR 300B	3		Senior Seminar & Project	MAN 450	3	
Operational Management	MAN 402	3		Internship	MAN 499	3	
Strategic Management	MAN 412	3		Risk Management	MAN 422	3	
Training & Development	MAN 415	3		Compensation, Benefits, & Employment Law	MAN 425	3	
Open Elective		3		Open Elective		3	
Semester Total	15			Semester Total	15		

Management (BS) – Human Resource Management Concentration		PROGRAM ELECTIVES: Any courses with the prefix ACC, CIS, ECO, FIN, HOM, MAN, MKT not listed above. SCIENCE W/LAB: Science course lecture must also complete Lab section to get full credit. <i>*Testing out of English I will be required to take a Literature elective in place of ENG 111B. Developmental Courses will receive 3 credits each but will not count towards graduation requirements.</i>
General Education Core	43 credits: 15 courses	
Required Program Core	42 credits: 14 courses	
Program/Open Elective	15 credits: 5 courses	
Concentration Courses	21 credits: 7 courses	
Program Total	121 credits	

Advising Notes:

It is the student's responsibility to know and understand the following: 1) that this graduation guide is subject to change; 2) that each academic department at Bay State College may have its own policy regarding the acceptance of transfer credit from other institutions; 3) that each academic department at Bay State College may have its own policy regarding what constitutes a passing grade for a required course; 4) Developmental courses (below 100level) are non-collegiate that receive credit that does not count towards graduation requirements; and 5) an expected graduation date is an estimation, not a guarantee of graduation date, and is dependent on student progression. Students should contact an academic program chair for specific information.