

**Fisher College and Bay State College
Transfer Agreement and Memorandum of Understanding**

Fisher College (FC) and Bay State College (BSC), both institutions of higher education accredited by the New England Commission of Higher Education, agree to enter into the following Transfer Agreement and Memorandum of Understanding to enable undergraduate students currently enrolled at BSC an opportunity to complete their programs of study and to provide a smooth transfer to FC.

- 1) **Purpose.** The procedures set forth in this document have been established so that students currently enrolled at BSC and students who have been accepted for admission to BSC for the may transfer their enrollment to and complete their baccalaureate degree at FC.
- 2) In developing and applying the agreements and procedures laid out in this document, FC is mindful of a need to preserve the integrity of the academic programs delivered and the degrees conferred. More specifically, FC aspires to provide a meaningful remedy to address the educational needs of BSC students who, through no fault of their own, find their academic careers disrupted and their academic goals in jeopardy.
- 3) **Effective Date.** This agreement, with its attendant procedures, becomes effective upon signature.
- 4) **Termination.** This agreement is terminated when either:
 - a) BSC students who are accepted by FC graduate, stop being continuously enrolled (i.e., do not enroll for at least one fall or spring semester); or
 - b) Four years after the date of this agreement.
- 5) **Eligibility.** For the purposes of this agreement a “BSC Student” shall be defined as an individual who, as of January 1, 2023, was either:
 - a) Enrolled in a baccalaureate program at BSC in Fall 2022; or
 - b) Accepted for Spring 2023 admission to a baccalaureate program at BSC.
- 6) **Admission.** For all eligible BSC students, FC shall:
 - a) Consider for transfer all students who are in good social and academic standing as of the date of the agreement;
 - b) Waive all application fees;
- 7) **Course Transfer.** Eligible BSC students will not be required to complete FC’s core curriculum requirements, provided that the student has completed either:
 - a) all general education / core curriculum requirements as required by BSC; or
 - b) the equivalent of the general education requirements of FC as reviewed and certified by the FC Registrar.
 - c) FC will accept all credits earned from BSC, regardless of grade and will allow those grades to transfer to an FC degree. These will compute into the student GPA at Fisher College.

- d) FC will admit students to a course of study for a degree which is already approved at FC, and will customize requirements so that BSC students will be able to complete their course of study in a timely and efficient manner using all courses with earned credits from BSC in their degree program.
- 8) **Residency.** In recognition of the disruption incurred by BSC, FC shall reduce its residency requirements for degree completion as follows:
 - a) BSC students transferring to FC will be required to earn no fewer than fifteen (15) credit hours at FC.
 - b) Students requiring fewer than fifteen (15) credits to earn a degree that would have been conferred by BSC may petition to have the residency requirement further reduced. Petitions will be evaluated on a case-by-case basis.
- 9) **Housing.** BSC students that desire to live on campus will be offered housing at FC (pending available housing).
- 10) **Tuition.** BSC students will be held to the normal FC requirements for tuition purposes.
- 11) **Financial Aid.** FC will consider all BSC students for financial aid using existing FC financial aid awards and awarding practices. Full consideration will require students to forward their most recent FAFSA to FC. Students awarded already by BSC can provide their award notification and FC will match the equivalent of the BSC award.
- 12) **Support.** FC shall provide an orientation and academic support to BSC students transferring to FC and shall make best efforts to ensure that BSC students are able to register for the classes they need or authorize appropriate substitute courses.
- 13) **Graduation.** BSC students who enroll and complete their degree at FC will receive a Fisher College diploma.
- 14) **Agreements.** BSC will provide official transcripts, grades, admissions and/or financial awards as requested by BSC students who will transition to FC. FC will offer courses of study towards a degree for which it is already approved.
- 15) **Promotion.** FC will create a webpage that provides fast access to necessary information for BSC students. FC will make FC staff available to counsel BSC students on options. Bay State College will announce it has reached an agreement with FC and will provide information to students, staff, and parents about the existence of this MOU and the information contained in the MOU.
- 16) **Limitation.** BSC students who would be otherwise eligible for transfer to FC under this agreement will be excluded from the agreement if they fail to apply, be accepted, and matriculate at FC by January 1, 2024.

Teach Out Course Map: Bay State College to Fisher College

Degree: Criminal Justice

Bay State – Year 1			Fisher College – Year 1		
Course ID	Course Name	Credits	Course ID	Course Name	Credits
EN 111B/Lit	English I/Literature	3	EN 101	English I	3
CRI 101	Criminal Justice	3	CJ 101	Intro Criminal Justice	3
CIS 103	Computer & Info Systems	3	CS 101	Computer Applications	3
COR 103B	Integrative Social Sciences	3		Social Science Elective	3
COR 101B	Art and Science of Learning	3	IS 105	The Common Experience	3
COR 102B	Reading, Writing, Critical Thinking	3	EN 102	English II	3
COR 103B	Integrated Social Science	3		Social Science Elective	3
CRI 205	Criminal Procedure	3	SO 105	Intro to Criminology	3
CRI 102	Criminal Law	3	LA 107	Criminal Law	3
CTI 110	U.S. Courts	3	CJ 225	Criminal Court Process	3
Bay State – Year 2			Fisher College – Year 2		
Course ID	Course Name	Credits	Course ID	Course Name	Credits
CRI 203	Functions of Police	3	CJ 210	Law Enforcement	3
CRI 104B	Thinking Mathematically	3	CJ 317	Criminal Justice Statistics	3
CRI 202	Corrections	3	CJ 201	Corrections in America	3
COR 106B	Divided America	3	CJ 240	Deviance and Social Control	3
BIO 102	Intro to Bio with Lab	4		Lab Science	4
CRI 210	Communications in CJ	3	CJ 315	Criminal Evidence and Procedure	3
CRI 204	Civil Rights and Liberties	3	CJ 312	Society and Crime Victims	3
CRI 217	Forensic Science	3	CJ 290	Contemporary Topics/Forensic	3
COR 105B	Comm Skills 21 st Century	3	CM 105	Public Speaking	3
COR 203B	Pathways to Career Success	3	IS 220	Prep for Life and Careers	3
Bay State – Year 3			Fisher College – Year 3		
Course ID	Course Name	Credits	Course ID	Course Name	Credits
COR 201B	Global Citizenship	3		Global Awareness Elective	3
	Open Elective	3		Free Elective	3
	Program Elective	3		Program Elective	3
RGE REC	Race, Gender, Ethnicity	3	SO 121	Social Justice, Race, and Gender	3
CRI 306	Power and Force in America	3	CJ 410	Ethics and the CJ System	3
COR 103B	Social Science Elective	3		Social Science Elective	3
COR 202B	Design Thinking	3	CJ 316	CJ Research Methods	3
CRI 304	Victims Rights	3	CJ 291	Contemp Topics/Victims Rights	3
SOC 303	Technology and Society	3	CJ 330	Cybercrimes	3
CRI 312	Criminological Theories	3	CJ 420	Advanced Crim Theories	3
Bay State – Year 4			Fisher College – Year 4		
Course ID	Course Name	Credits	Course ID	Course Name	Credits
JA EL	Justice Administration Elective	3	CJ 325	International Corrections	3
	Open Elective	3		Free Elective	3
	Open Elective	3		Free Elective	3
COR 300B	The Good Life	3		Humanities Elective	3
	Open Elective	3		Free Elective	3
CRI 450	Criminal Justice Senior Seminar	3	CJ 450	CJ Senior Seminar	3
	Program Elective	3		Program Elective	3
	Literature Elective	3		Humanities Elective	3
	Free Elective	3		Free Elective	3
CRI 499	Criminal Justice Internship	3	CJ 460	CJ Internship	3

Degree: Management/Fashion Merchandising Concentration

Bay State – Year 1			Fisher College – Year 1		
Course ID	Course Name	Credits	Course ID	Course Name	Credits
ENG 111B.Lit	English 1/Lit Elective	3	EN 101	English I	3
CIS 103	Computer & Info Systems	3	CS 101	Computer Concepts and Applications	3
COR 101B	Art and Science of Learning	3	IS 105	The Common Experience	3
MAT 104	Intermediate College Algebra	3	MA 107	College Algebra	3
FAM 103	Fashion Merchandising	3	FM 102	Fashion Merchandising	3
COR 102B	Reading, Writing, Critical Think	3	EN 102	English II	3
COR 103B	Integrative Social Science	3		Social Science Elective	3
ECO 101	Microeconomics	3	EC 102	Microeconomics	3
MKT 213B	Consumer Behavior	3	MK 220	Consumer Behavior	3
FAM 107	Visual Merchandising	3	FM 106	Visual Merchandising	3
Bay State – Year 2			Fisher College – Year 2		
Course ID	Course Name	Credits	Course ID	Course Name	Credits
COR 106B	Divided America	3		Social Science Elective	3
ACC 100	Accounting I	3	AC 121	Financial Accounting	3
FAM 120	Merchandise MK & Control	3	FM 209	Retail Buying	3
FAM 105	Contemporary Designers & Trends	3	FM 210	Fashion Marketing	3
FAM 425	Retail Operations	3	FM 220	Retail Management	3
MAT 200	Statistics	3	MA 121	Basic Statistics	3
COR 105B	CM Skills for the 21 st Century	3	CM 105	Public Speaking	3
COR 203B	Pathways to Careers	3	IS 220	Preparation for Life and Career	3
MKT 210	Principles of Marketing	3	MK 201	Principles of Marketing	3
FAD 120	Technical Design/Fashion Indust	3		Program Elective	3
Bay State – Year 3			Fisher College – Year 3		
Course ID	Course Name	Credits	Course ID	Course Name	Credits
COR 201B	Global Citizenship	3		Humanities Elective	3
SCI 240	Textile Science	3	FM 225	Textile Science	3
HIS 106	History of Fashion	3	FM 215	History of Fashion	3
FAD 310	Textile Design	3		Program Elective	3
AHI 100/102	Fine Arts/Art History	3	FA 103	Line, Color, Design	3
COR 202B	Design Thinking	3		Program Elective	3
CIS 209	Advanced Business Applications	3	CS 245	MG Applications and Info Systems	3
ACC 110	Accounting II	3	AC 122	Managerial Accounting	3
FAD 210	Fashion Illustration Portfolio	3		Program Elective	3
FAM 312	Retail Product Development	3	FM 320	Retail Product Design	3
Bay State – Year 4			Fisher College – Year 4		
Course ID	Course Name	Credits	Course ID	Course Name	Credits
COR 300B	Good Life	3		Humanities Elective	3
FAM 310	Case Studies Fashion Merch	3		Program Elective	3
FAM 110	Business Law	3	LA 204	Business Law	3
FAM 410	Global Markets	3	FM 315	Global Retail Markets	3
	Open Elective	3		Free Elective	3
MKT 326	Brand Management	3	MK 302	Brand Strategy	3
FAM 495	Senior Project in Merchandising	3	FM 450	Fashion Merch Senior Seminar	3
MAN 499	Internship	3	MG 390	Internship	3
	Open Elective	3		Free Elective	3
	Open Elective	3		Free Elective	3

Degree: Information Technology (BS) General

Bay State – Year 1			Fisher College – Year 1		
Course ID	Course Name	Credits	Course ID	Course Name	Credits
ENG 111B/Lit	English I/Literature	3	EN 101	English I	3
CIS 103	Computer & Info Systems	3	CS 101	Computer Concepts and Applications	3
COR 101B	Art and Science of Learning	3	IS 105	The Common Experience	3
MAT 104	Intermediate College Algebra	3	MA 107	College Algebra	3
MAN 101	Introduction to Business	3		Program Elective	3
COR 102B	Reading, Writing, Critical Think	3	EN 102	English II	3
COR 103B	Integrative Social Sciences	3		Social Science Elective	3
CIS 124	Network Fundamentals	3	CS 233	Systems & Network Fundamentals	3
CIS 109	Intermediate Office & Web App	3	CS 245	Management App & Info Systems	3
CIS 123	Enterprise End User Support	3	CS 220	Service Desk Essentials	3
Bay State – Year 2			Fisher College – Year 2		
Course ID	Course Name	Credits	Course ID	Course Name	Credits
COR 106B	Divided America	3		Social Science Elective	3
CIS 202A	Introduction to Servers	3	CS 301	Server-side Programming	3
CIS 210	Introduction to Programming	3	CS 205	Programming I	3
CIS 400	Database Mgmt Systems	3	CS 210	Database Management & Design	
	Open Elective	3		Free Elective	3
MAT 200	Statistics	3	MA 121	Basic Statistics	3
COR 105B	Communication for 21 st Cen	3	CM 105	Public Speaking	3
COR 203B	Pathways to Careers	3	IS 220	Preparation for Life and Careers	3
CIS 222	Object Oriented Programming	3	CS 206	Programming II	3
MAN 102	Management	3	MG 201	Principles of Management	3
Bay State – Year 3			Fisher College – Year 3		
Course ID	Course Name	Credits	Course ID	Course Name	Credits
	Science Elective with Lab	4		Lab Science	4
COR 201B	Global Citizenship	3		Global Awareness Elective	3
CIS 321	Internet Analytics	3	CS 330	Software Testing	3
CIS 410	Data Warehousing & Business Intelligence	3		Program Elective	3
CIS 300	Web App Devel/Client Side	3	CS 234	Client-Side Web Programming	3
COR 202B	Design Thinking	3		Program Elective	3
CIS 209	Advanced Business Applications	3	CS 355	Secure Software Development	3
CIS 305	New Infrastructure & Security	3	CS 352	Ethical Hacking & Network Defense	3
CIS 327	User Interface Design & Eval	3	CS 322	Operating Systems	3
CIS 301	Web Apps Development-Server	3		Program Elective	3
Bay State – Year 4			Fisher College – Year 4		
Course ID	Course Name	Credits	Course ID	Course Name	Credits
COR 300B	Good Life	3		Humanities Elective	3
CIS 313	Enterprise Systems & Integration	3	CS 332	Cloud Application Development	3
ECO 101	Microeconomics	3	EC 102	Microeconomics	3
CIS 404	IT Project Management	3	CS 400	Project Management	3
	Program Electives	3		Program Elective	3
MAN 299s	Internship Seminar	1		Free Elective	1
MAN 499	Internship	3	CS 460	Internship	3
CIS 403	Systems Analysis & Design	3	CS 443	Systems Analysis & Design	3
	Program Elective	3		Program Elective	3
	Open Elective	3		Free Elective	3
	Open Elective	3		Free Elective	3

Degree: Management Healthcare Management

Bay State – Year 1			Fisher College – Year 1		
Course ID	Course Name	Credits	Course ID	Course Name	Credits
ENG111B/Lit	English/Lit Elect	3	EN101	English I	3
CIS 103	Computer & Info Systems	3	CS 101	Computer Concepts & Applic	3
COR 101B	Art and Science of Learning	3	IS 105	The Common Experience	3
MAT 104	Intermediate College Algebra	3	MA 107	College Algebra	3
MAN 101	Introduction to Business	3		Program Elective	3
COR 102B	Reading, Writing, Critical Think	3	EN 102	English II	3
COR 103B	Integrative Social Science	3		Social Science Elective	3
MAN 102	Management	3	MG 201	Principles of Management	3
ECO 101	Microeconomics	3	EC 102	Microeconomics	3
	Open Elective	3		Free Elective	3
Bay State – Year 2			Fisher College – Year 2		
Course ID	Course Name	Credits	Course ID	Course Name	Credits
COR 106B	Divided America	3		Social Science Elective	3
ECO 102	Macroeconomics	3	EC 101	Macroeconomics	3
ACC 100	Financial Accounting I	3	AC 121	Financial Accounting	3
LAW 110	Business Law	3	LA 204	Business Law	3
MED 102	Medical Terminology	3		Program Elective	3
MAT 200	Statistics	3	MA 121	Basic Statistics	3
COR 105B	Comm Skills for 21 st Century	3	CM 105	Public Speaking	3
COR 203B	Pathways to Careers	3	IS 220	Prep/Life and Careers	3
MKT 210	Principles of Marketing	3	MK 201	Principles of Marketing	3
ACC 110	Financial Accounting II	3	AC 122	Managerial Accounting	3
Bay State – Year 3			Fisher College – Year 3		
Course ID	Course Name	Credits	Course ID	Course Name	Credits
	Science Elective Lab	4		Lab Science Elective	4
COR 201B	Global Citizenship	3	MG 304	Leadership and Ethics	3
FIN 201	Finance	3	FI 201	Principles of Finance	3
MN 205	Human Resource Management	3	MG 202	Human Resource Management	3
	Open Elective	3		Free Elective	3
COR 202B	Design Thinking	3	MG 243	Project Execution	3
CIS 209	Advanced Business Application	3	CS 245	Management App/Info System	3
MAN 324	Healthcare Delivery Systems	3	HM 300	Healthcare Delivery Systems	3
	Program Elective	3		Program Elective	3
	Program Elective	3		Program Elective	3
Bay State – Year 4			Fisher College – Year 4		
Course ID	Course Name	Credits	Course ID	Course Name	Credits
COR 300B	Good Life	3		Humanities Elective	3
MAN 402	Operations Management	3	MG 335	Operations Management	3
MAN 412	Strategic Management	3	MG 441	Bus Policy & Strategic MG	3
MAN 325	Healthcare Financial Mgt	3	HM 410	Topics in Healrhcare/ Finance	3
	Open Elective	3		Free Elective	3
MAN 450	Senior Seminar & Project	3		Program Elective	3
MAN 499	Internship	3	MG 390	Internship	3
MAN 326	Healthcare Regulation	3	HM 310	Healthcare Law & Govt Regula	3
	Program Elective	3		Program Elective	3
	Open Elective	3		Free Elective	3